8 December 80

Dear Carole:

I was away when this issue came out, and so could not make your 30 November deadline.

This was a good issue, on the whole, without more Blue-Sky than one could expect from such a subject. Some themes were familiar: was confidently predicting the paperless office and the direct link from Station to Files more than 20 years ago. [His enthusiasm for computers was in direct proportion to his ignorance of the facts of life where records management was concerned.] Others, such as the way in which cables are expedited, were less so.

The magazine suffers from an ailment common to all house organs - it is primarily Show & Tell, rather than a vehicle for exchange of ideas. We tried, when the idea was new, to get permission for a magazine in which we could toss out an idea, such as "What's Wrong With Fitness Reports?", and have the next issue devoted to passionate discussions, pro and con. The suggestion was shot down forthwith. I still think it's a good one. We have a great many capable and intelligent people here, and the ideas they would be likely to generate would be worth reading.

I don't think that our most recent bout of self-consideration, which lead to the solemn conclusion that we are the best-managed agency in government, is worth more than the hoot of laughter which it evoked. Neither have I much respect for the new procession of AWPs, PARs, and the like which try to put this Agency on precisely the same footing as all other elements of our government. I believe that a genuine discussion, at the working level, would have generated something worth consideration. And fitness reports, to say nothing of the whole evaluation system, are only the beginning.

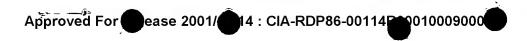
I am leaving the Agency, after 25 years, and I wish you well. I hope that you can inject an element of comment in future issues. They would be proof positive that previous issues have been read, and you wouldn't have to rely on the dubious litmus paper of questionnaires.

As a future theme, may I suggest a picture sequence of some of our more picturesque people, like the guards? We have one traffic controller who is a very Nijinsky. A series of candids would make a delightful centerfold.

Dest wishes,

Approved For Release 2001/08/14 : CI

NTL



DDA EXCHANGE READER SURVEY

Each reader of this issue is requested to take a few minutes to answer the following questions. Your responses will help the Editors evaluate the acceptance and usefulness of *Exchange*. Please fold the completed survey form and staple it so the address on the reverse side shows, then forward it through internal mail. *Survey responses should be mailed by 13 May 1977*. Results of the survey will be included in a future issue of Exchange.

	The motivation of the first of
Ple	ase circle the letter corresponding to the most appropriate answer.
1.	How much of Exchange do you normally read?
2.	a) All articles b) Most articles c) An article or two d) Usually don't read it
	To what degree has Exchange increased your understanding of the Directorate?
3.	a) Very high b) High c) Moderate d) Low How do you rate Exchange as a source of information?
	a) Excellent b) Good c) Poor d) Very poor
4.	In what ways is this information useful to you? (Circle all which apply.)
	a) As applies to b) As applies to a) As to the control of the cont
	your job or Office your career information d) Other: activities development
5.	Do you feel the average length of the publication is:
	a) Too short b) About right c) Too long
6.	Would you prefer that Exchange be published:
7	a) More frequently b) As is [quarterly] c) Less frequently d) Not at all
7.	what is your opinion of the general quality of Exchange? (writing style, readability.
	a) Very high b) High c) Low d) Very low
8.	What topics or subject areas do you suggest for future publication?
	, and adjust for future publication?
9.	Please add any commont or our control of our control our control of our control our con
	Please add any comment or suggestion pertaining to the publication of Exchange.
0.	Plagse check one item in such Automate
.	Please check one item in each of the following categories:
	Your grade: GS-14 or above GS-10 thru 13 GS-9 or below
	Office of Assignment: OC_ODP_OF_OL_OMS_OP_OS_OTR_O/DDA_Other
	(PLEASE FORWARD COMPLETED RESPONSE BEFORE 13 MAY 1977.)

DDA EXCHANGE REGULAR DISTRIBUTION APRIL 1977

DDA OFFICES - Sent to Senior Editors

O/DDA		36
OC		35
ODP		65
OF		24
OL		40
OMS		30
OP		50
0S		40
OTR	•	30

TOTAL DDA OFFICES (Sent to Senior Editors for distribution)

350

OTHER OFFICES - Generally sent to senior DDA careerist serving in each office

NIO	1
DDI (15 addressees)	17
DDO (15 addressees	54
DDS&T (8 addressees)	73
DCI (8 addressees)	12

OTHER

IC Staff Training aids (OTR)	2 45
G&VA	5
Archives	1
Library	1
HIC Library	1

GRAND TOTAL

562

Approved For Release 2001/08/14: CIA-RDP86-00114R000100090005-6

DDA EXCHANGE READER SURVEY

CHARACTERISTICS

Questions 5, 6, and 7

Do you feel the average length of the publication is--

4% Too short 85% About right

11% Too long

Note: Some responses that the publication is too long included suggestion that it be published more frequently.

Would you prefer that Exchange be published --

18% More frequently 67% As is (quarterly) 8% Less frequently 85%

8% Not at all

Note: Of the 20 (8%) "not at all", 6 were from OS and 5 from "other" (including those who did not identify office)

What is your opinion of the general quality of Exchange?

13% Very high

86% High or Very high

INTERPRETATION:

Better than 85% of the responses support the present standards of length, timing, and quality.

Approved For Release 2001/08/14 : CIA-RDP86-00114R600100090005-6

DDA EXCHANGE READER SURVEY

EFFECTIVENESS

Questions 2, 3, and 4

The purpose of Exchange is:

A publication designed to furnish a medium for the exchange of ideas, concepts, information, and techniques that are of common interest to the personnel who are engaged in resource management in the Directorate of Administration.

To what degree has Exchange increased your understanding of the Directorate?

28% responded very high or high

86% responded moderate through very high

Note: Some slight variations are shown between grade levels.

How do you rate Exchange as a source of information?

17% indicated excellent

83% indicated excellent or good

Note: There is considerable differences among offices. ODP, OS, and OTR indicate range of 68%-70% for excellent or good or conversely 30% to 32% characterize magazine as poor or very poor.

In what ways is this information useful to you?

21% identified it as job/office related

13% identified it as related to career development

86% identified it as background information

INTERPRETATION:

Better than 80% of the responses indicate in positive terms that Exchange is effectively achieving its purpose.

SELECTIONS

COMMENTS OR SUGGESTIONS PERTAINING TO THE PUBLICATION OF EXCHANGE

Very little substance--a glossy showpiece--eliminate it.

Let the Exchange cover topics outside DDA and the office.

Shorten and publish more frequently, i.e., every two months. Currently, many people do not take time to read it.

Do not believe the cost in dollars and employee time can be justified by the final product which is of very limited interest.

Put in pictures of the authors of the articles.

What does the history of the CB radio have to do with the Agency and DDA/OC, and how does this relate to the DDA? Most of the articles relate directly to the DDA and the Agency.

Very interesting--keep up the good work.

Re-write articles might help--leads are poor or non-existent and don't encourage going on--this kind of item doesn't need to be so slick and expensive--more of a house organ might be better.

Keep up the excellent work. I enjoy reading the Exchange very much.

How much does Exchange cost the taxpayer?

INTL

Most articles deal with the successful project, task, effort, etc., and avoid shortcomings, omissions and mistakes that are bound to occur in any organization. This tends to give the Exchange the appearance of a propaganda organ. The negative as well as the positive should be broached in the articles to present a more realistic overall picture of the DDA. We can learn from our mistakes as well as our successes.

STATINTL

Style is too formal, bureaucratic, pedantic. Would like to see shorter articles containing less standard "UGS" phrases. Enjoyed (Apr 77).

^{***}Every tenth response from 122 comments/suggestions made in Reader Survey.

SELECTIONS

TOPICS OR SUBJECT AREAS SUGGESTED FOR FUTURE PUBLICATION

None at present--but suggest that a form be included in each publication to allow suggestions to be forwarded easily.

Suggest future issues include brief function highlights of various divisions and branches within DDA (limit 2 pages).

Progress/updates on newly developed or developing systems or newly installed programs (i.e., security [badges], Logistics computer systems, SAFE, even GAS).

More internal workings of DDA.

Parking. Why not a tunnel from West Lot? Off Campus Education Program, Alcohol Program, cafeteria prices.

Discontinue publication and increase verbal communication.

Why does it take so long to get anything through Procurement Division? Why is the response time for most logistical services so long? Has an article been done yet about the General Accounting System (GAS)? What is the status of the new badge machine?

More about employee benefits.

More personal examples of how DDA people support other Directorates, i.e., an Administrative Officer in DDI or S&T office, a Chief of Support overseas. How do they, as individuals, contribute to the mission of CIA?

Bio's on DDA and/or Agency personnel, significant events, changes, etc., (past and/or future).

DDA news! (i.e., organizational changes--assignments to key positions--DDA policy projections, changes, etc.)

***Every tenth response from 115 suggestions made in Reader Survey.

Response Contra jes	ajo 5/6/17		,
Hew Much Read	AS A	one a two	dont
Degree of Under.	itish	md	low
Src of Info	giord.	Don	V, P,
Why Useful	Correer	8'grad	o+her
Aug len of Rub	about .	A (mc pc))
Pub Freq		les	·not
Opinion re: Qual. Approved For Release 2001/08/	14/8h	Law 00114R000100	√∫ _{φ≥} ιγ
Minut 9+ below with 10-13 green 14+ about	1	•	

DDA EXCHANGE READER SURVEY -- OVERALL SUMMARY

Approved For Rele 2001/08/14 : CIA-RDP86-00114R000 090005-6

	Rele e 2001/08/	14 : C	IA-RDF	286-C)0114R(000	D 0900	∪5-6 ∣	!	
OUESTION	GRADE				. RES	PONSES				TOTAL
1. How much of Exchange do you no mally read?		All a	rticles	Most cles	arti-	An ar or tw	ticle	it	lly read	
	GS-14 & above	7# 29	27.9	# 56	53.9	16.	15.4	# 3	% 2.9	104
	GS-14 q above	38	38.4	49	49.5	8	8.1	4	4.0	99
	GS-09 & below	16	26.7	32	53.3	10	16.7	2	3.3	60
	TOTAL	83	31.6	137	52.1	34	12.9	9	3.4	263
	.0			<u> </u>		Made	erate	 		
2. To what degree has Exchange increased your understanding		Very	high	Н	igh	Mode	erace	-		
of the Directorate?	GS-14 & above	2	1.9	22	21.4	61	59.2	18	17.5	103
	GS-10 thru 13	1	1.0	29	29.3	59	59.6	10	10.1	99
	GS-09 & below	0	0	20	33.3	32	53.3	8	13.3	60
	TOTAL	3	1.2	71	271	152	58.0	36	13.7	262
3. How do you rate Exchange as a source of information?		Exce	llent	G	ood	Poo	r 	Ve	ry poor	
	GS-14 & above	16	15.4	66	63.5	18	17.3	4	3.8	104
	GS-10 thru 13	18	17.8	69	68.3	9	8.9	5	4.9	101
	GS-09 & below	11	18.3	41	68.3	5	8.3	3	5.0	60
	TOTAL	45	17.0	176	66.4	32	12.1	12	4.5	265
4. In what ways is this information useful to you? *		to y	pplies our job ffice	to	applies career elopment		ack- nd in- ation	Ot	her:	
	GS-14 & above	14	13.5	6	5.8	89	85.6	14	.13.5	123
	GS-10 thru 13	28	28.2	15	15.2	88	88.9	6	6.1	137
·	GS-09 & below	13	21.7	12	20.0	48	80.0	8	13.3	81
	TOTAL	55	20.9	33	12.6	225	85.6	28	10.7	341
5. Do you feel the average length	i	Too	short	Abou	it right	Too	long			
of the publication is:	GS-14 & above	4	4.0	83	83.0	13	13.0			100
	GS-10 thru 13	1	1.0	86	87.8	11	11.2			98
	GS-09 & below	5	8.5	50	84.8	4	6.8			59
	TOTAL	10	3.9	219	85.2	28	10.9			257
6. Would you prefer that Exchange be published:	1		fre-	As (qu	is arterly)	Less quent	fre-	Not	at all	
	GS-14 & above	7	6.8	71	68.9	14	13.6	11	10.7	103
	GS-14 G above	18	18.2	71		4	4.0		6.1	99
	GS-10 thru 13	22	37.3	1		2	3.4	3	5,1	59
	TOTAL	47	18.0	-}		20	7.7	20	7.7	261
7. What is your opinion of the gen-	1	Very high				Low		Very Low		
eral quality of Exchange?	GS-14 & above	14	12.8	76	69.7	. 18	16.5	1	\dot{o}	109
conveyance of message)	GS-10 thru 13	10	10.2	1		11	11,2	2	2.0	98
	GS-09 & below	11	18.0	,		1	6,6	, l	1.6	61
	TOTAL	35	13.1			3.3	12.3	3 - 4	1.5	268
Annroved For F	elease 2001/08/	14 : C	IA-RNF	286-0	0114R	00010	00900	05-6		
*Maltiple response question: lateral	1						2200			
total's exceed 100%.		Ì								

ffice <u>oc</u>				Gra	de lev	el		
r of responses	75			Wec	k enc	Ing 5	B	
How much read?	58-14	56,0	542/11	44.0			d.	 10 12 3
Degree of Underst.			2 4 2		8			 10
Source of info	1.		8	37.0	17	68,0		 11
	3	11.5	10 2 20	76.9	, 0 3	11.5		 12
Nay useful to you	1 4 2 1 3	4.0	0202	8	10 11 3 24	96		1/2 6/13
Avy length of Pub	0	3.9	9 /2 3 24	92.9	100	3.9		 11 11 11 11
Pub Frequency	1 1 3	12.0	311	84	1001	4.0	<u> </u>	1
Opinion le Qual	1,02	1.4	10. 10. 3. 23	952	1.102	1.4		1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Topics for for								
		,						-
Add Comments/Su	199				. 38	,		 -

Approv	ved For Rel	ease 2001/0	08/14 : C	IA-RDP86-00)114R	0100090008	5-6	A parameter many	
office o	DP			Grad	e len	el			
	フン			Week					
no of responses. How much read?	1045		372/2		3-04	100	0	4.6	7 9 6 22
. Degree of Underst.	5	22.7	0	54.6	<u>ک</u>	18.2	5	7.0	79622
			1/2	9.1	5 14	63.6	06	27.3	22
. Source of info	01 2	9.1	175	59.1	4-05	12.7	1.	9.1	96/22
t way oseful to you	0 1 2 3	13.6	02/3	13,6	4 9 5 18	81.8	300/3	13.6	8 109 2
5. Avy length of Pub	00-1-	4.6	3 9 5 17	11.3	400 4	18.2			79622
6. Pub Frequency	1 35	21.7	184/3	56.6	2002	8.7	2000	13.0	7972
1. Opinion le Qual	0.01	4.4	295	69.6	420/6	26.1			61162
8 Topics for fut	use pu	<i>b</i>				······································			
9. Addl Comments/Si	u99	:	- in						

Approv	ved For R	ase 2001/0	08/14 : C	CIA-RDP86-0	0114R	10009000	5-6			
office OF	OF Gride level									
nr of responses	26		week ending 5/13							
L. How much read?	2226	23.1	396	69.2	1-0/2	7.7	d		62826	
2. Degree of underst.			1629		5 5 3 3	50.0	0-34	15.4	628	
3. Source of info	2 4 - 7	28.0	287	68.0	00	4.0			5 28 25	
4. Nay useful to you	0 40)4	15:4	032 5	19.2	6 10 4 20	16.9 SHF	1 4 6	23.1	78035	
5. Avg length of Rub	001	3.7	611724	88.9	0202	7.4			613827	
6. Pub Frequency	0240	23.1	504 19	13.1	100/1	3.8			6 12 8 26	
1. Opinion le Qual	1 2 2 5	19.2	5 106 21	80.8					6 12 8	
8 Topics for Futu	re put									
9 Add Comments/Su	99									

Approved For Release 2001/08/14 : CIA-RDP86-00114R000100090005-6

		ved For F			IA-RDP86-0		10009000	·. •		
ffice_	OM	S			Grad	te lev	rel			
r of resp	penses	12			Wee	k end	Ing 5	13		
How muc	h read?	1. 2		02	.	3		100/		5 43 12
···· - ·		4	33.3	3	25,0	4	33.3	7	8.3	12
Degree of	Underst.			1	, · -	3		1		033/1
		••• •		24	36.4	5	45.5	2	18.2	-1
Source O	info	0-0		3		1-0			· · · · · · · · · · · · · · · · · · ·	4 33 10
a		7	10.0	7	70.0	2	20.0	-		10
May usel	U to you	0	OK	-		5 32 10		20		53/1
		1	8.3			10	83.3	2	.16.7	1
Avg lengt	h of Rub	12		4 3	· · · · · · · · · · · · · · · · · · ·	1.00				533/
				3	90,9	1 4	9.1	<u> </u>		┥.
Pub Freq	vency	02	1 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	4		0-0		0-0		4 4 5
		3	27.3	6	54.6		9.1	/	9.1	-∤'
Opinion	le Qual	0		4-2-		1 0				- 3
		2	16.7	8	66.7	2	16.7	<u> </u>		/
Topics	for fut	re pu	b							_
. * · · · · · · · · · · · · · · · · · ·				<u> </u>					· · · · · · · · · · · · · · · · · · ·	-1.
										-
ANTIC	mments/Su	C.G								_
inder Ce	mucch 13/34	フノ							*	
								•		

2		•			5eC -			
office OP		·	Grad	ie leve	1 acc			
	40	· · · · · · · · · · · · · · · · · · ·	Wec	k end	ng 51	13		
no of responses	a.	69-3	-	<u>e</u>		d		10
	39 5 17 42.5		45.0	5 1	2.5			12-40
. Degree of underst.	0 0 7.5	39517	42.5	687	52.5	0 10 1	2.5	10 18.12/10
. Source of info	3 5 2	6	65.0	1 2 4	(0.0			10 18 12 40
t, way useful to you	10 25. 3 6 10 25.	2 2 4	25.0	18 11 39	97.5	- 00	2,5	1626
5. Avg length of Pub	1 0 3	8 16 9 3 33	84.6	0 2 0 2	5.1			9 18 12 3
. Pub Frequency	3 8 14 34	4 12 4	53.1	1 20 3	7.3	1 0 2	4.9	11. 18 12 41
1. Opinion le Qual	1236	8 14 9	15.6	0 3 1 4	9.8			9913
8 Topics for fot								
								•
9. Addl Comments/Su	199							<u>-</u>
		· · · · · · · · · · · · · · · · · ·						

office OTIZ		· -	Gni	de le	vel			
nr of responses	12		Wee	k en	dnig _			
. How much read?	220 4 33.3	4015	2	10-1		0	8,3	7· 3 2— 12
	4 33.3	<u>5</u>	41.7	2	16.7	/	0,3	1
. Degree of Underst.		2013	25, o	4217	58,3	1/0/2	16.7	7,32/12
Source of info	2 15.4	5207	53,9	2013	23.1	0-01-	7.7	8 32/13
Way useful to you	2 16.7		38,7	4 2 2 8	66.7	100	8.3	623/11
Avg length of Pub	0 9.1	6 1 8	72.7	020				73111
.Pub Frequency		6-1-8	80.0			1 2	20.0	7-20
Opinion le Qual	2 0 0 2 15,4	5128	61.5	3003	23.1			10 - 13
7 Topics for foto			-					
1. Add/ Comments/Sug	; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;							*
i .			-					

Approved For R ase 2001/08/14 : CIA-RDP86-00114R 100090005-6

ffice	ODDA	•		Grade level					4
r of responses				Wee	k en				· · · · · · · · · · · · · · · · · · ·
How much read	7 2-03	20,0	3-4-8	c 53.3	1-1-3	20.0	0	6.7	636/15
Degree of Unders	t. 00	6.7	1012	13.3	4 14 9	60,0	1113	20.0	636/15
Source of into	2 ' ' '	26.7	+ 25 11	13.3	-				63615
nay oseful to s)00 /	20,0 Hit	0-01	6.7	635	93.3 22.8	,		756/18
Avy length of P	<i>1</i> b. //		635	93.3	00-1	4.7	-	***	636/5
Pub Frequency			535	86.7	1012	13.3			436/15
Opinion le Qual	0 1 2	13.3	604/10	66.7	1-1-3	20,0			7265
Topics for +	Cotore p						1		

				•					
office Other	2/	-		Gni	te le	vel	ê//		
nr of responses	55	<u> </u>		Wee	k en	drug_	-		·
. How much read?	9	a .	23		4	<u> </u>	1	cC	37 12
	20/11	20.0	2375 35	63.6	7	12.7	1/2	3.6	<u>6</u> 55
Degree of Underst.	10		7		24		60		38. 12 6
	0	1.8	12	21.4	35	62.5	3	14.3	56
Source of info	3.4		28		5		1		37 126
	8	14.6	$\frac{2}{37}$	67.3	0 6	10.9	2 4	1.3	55
May useful to you	5 5		2 2 2		32_		5_		44 18
	1/1	20.0	6	10,9	104 46	83.6	8	14.6	18 9
Avy length of Pub	1_		30		4				1.
	00/1	1.9	104	83.0	8	15.1		· · · · · · · · · · · · · · · · · · ·	35126 53
. Pub Frequency	2		25		6		3		36
7	127	13.0	36	66,7	00/6	11.1	5	9.3	126
Opmon le Qual	4		28		6		0		38
	28	14,3	39	69.6	1/8	14.3	十	1.8	56
Topics for fu	ture p	Pub				-			
Α				· · · · · · · · · · · · · · · · · · ·					
1. Add/ Comments/S	499		÷		`				
	· -								. • ·